

## PASTOR WANTED

Snyder Bible Church is an independent church located in northeastern Colorado in the small town of Snyder, think rural. It is five miles from the larger town of Brush

Our pastor, after ten years of ministry with us, is leaving to teach at Frontier School of the Bible in LaGrange, Wyoming. Thus, we find ourselves in need of a pastor.

We are a church which currently averages around 180 to 225 per Sunday morning service. The majority of those who attend live within 12-15 miles of the church. We also have a youth pastor on staff and a part-time church secretary. The church campus consists of 3 buildings: a worship center that seats around 225, built in 2000; an all-purpose building with classrooms, kitchen, and gym, built in 2008; an educational building/fellowship hall built in 2021. The annual budget of our church is around \$275,000-\$300,000. The church currently has no debt. The church does not own a parsonage.

We would describe ourselves as conservative. We are Dispensational in our interpretation and pre-tribulation rapture in our anticipation. We are not five-point Calvinists. We do believe God is sovereign and is directing the world events leading to His return and rule. We believe God draws all people to Himself but He leaves the decision to believe with the individual. We do not hold to "Lordship salvation". We believe salvation is through faith alone and although God wants everyone to serve Him passionately, it is not a requirement for salvation. We take a literal approach to the Scriptures and believe in a 7-day creation and literal world-wide flood. We like contemporary music as well as hymns. Some in our congregation use the KJV, some the NASB as still others use various translations. We like evangelistic outreaches in our community. We are not a pastor ruled church. We believe in multiple elder rule. The pastor is an equal member of elder board and his input is always valued. Decisions are made through elder consensus. Our goal in this explanation of what we believe is to alleviate any future controversy and create an atmosphere of peace and unity from the beginning. If you would like to see our doctrinal statement, please look at our website: <http://www.snyderbible.com/>

If you think this would be a good fit for you and your family, please contact us. We would love to talk to you about any questions you have concerning our church, salary package, and any details about this opportunity. Thank you for your prayerful consideration.

Snyder Bible Church Elder Board

Church: 970-842-2040

Board Chairman: 970-467-0615

## SENIOR PASTOR

**Position Purpose:** To shepherd, teach and lead the people of Snyder Bible Church through word and example. To faithfully follow God and His direction through His Word. To work with the elder/deacon board in ministry and strive for unity.

### Key Duties:

- A 35-40 minutes sermon on Sunday mornings
- A 45-minute sermon/Bible study on Sunday evenings
- To be at the church study/office 4 hours a day, 4 days a week to prepare and study for teaching and preaching
- To visit & make contact with people who are in crisis/hard times (i.e., death, serious illness, etc.)
- Need to work with the youth pastor to develop and maintain a good relationship
- Need to work with the elder/deacon board to develop and maintain a good relationship
- Personal counseling would be at your discretion; however, we think it can be a huge commitment or time waster; for some individuals it never ends
- At least once a year, to lead a mid-week Bible study for 8 to 10 weeks in a home or at church
- Administer communion, baptisms, funerals and weddings
- Administration of the programs is dealt with by committees, volunteers and appointments; you are encouraged to participate

**Salary:** Beginning salary is \$70,000+ per year; it includes salary, ministry expenses, insurance and housing allowance.